
Workforce Innovation & Opportunity Act (WIOA): Adult Program

Career Services

The WIOA Title I Adult Program can provide services to help eligible individuals to achieve their employment goals. Career Services may include, but are not limited to the following:

- Diagnostic Testing, Assessments, Evaluations
- Individual Employment Plan Development
- Career Planning
- Short-term Pre-vocational Services
- Internships and Work Experiences
- Workforce Preparation Activities
- Financial Literacy Services

Training Services

Training services are available to eligible individuals who have been determined to be in need of training to obtain employment leading to economic self-sufficiency. Training services may include, but are not limited to the following:

- Occupational skills training
- On-the-Job Training (OJT)
- Incumbent Worker Training
- Entrepreneurial Training
- Skills upgrading and Retraining
- Adult Education and Literacy Activities

Supportive Services

Supportive services are services that are necessary to enable an individual to participate in career or training services who are unable to obtain supportive services through other resources. Supportive services may include, but are not limited to the following:

- Transportation and Childcare Assistance
- Payment of Credentialing/Licensing Fees
- Reasonable Accommodations for a Disability
- Books, Tools, and School Supplies
- Required Uniforms and Work-related Expenses
- Referrals to Community Services and Health Care

Eligibility Requirements

To be eligible to receive career services as an adult in the WIOA Adult program, an individual must be 18 years of age or older, who has the right to work in the U.S., is registered for the Selective Service (if applicable), and has a barrier to employment: Barriers may include, but are not limited to the following:

- Displaced Homemakers
- Low-income individuals
- Indians, Alaska Natives, Native Hawaiians
- Individual with disabilities
- Older individuals (55 or older)
- Ex-offenders
- Homeless Individuals
- In foster care or aged out of foster care system
- English language learners, low level literacy, or has cultural barriers
- Single parents
- Long-term unemployed
- Within two years of exhausting lifetime TANF Eligibility

For more information regarding the WIOA Title I Adult Program, or to find a Virginia Career Works Center near you, please visit our website at: www.vcwbay.com

The Virginia Career Works Bay Consortium Region is an Equal Opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD: VA Relay Center: 711 or 800.828.1120. This workforce product was 100% supported with U.S. Department of Labor Employment and Training Administration Workforce Innovation and Opportunity Act funds awarded to the Bay Consortium Workforce Development Board. This does not necessarily reflect the official position of the VCCS or DOLETA.