
Workforce Innovation & Opportunity Act (WIOA): Dislocated Worker Program

Career Services Program

The WIOA Title I Dislocated Worker Program can provide services to help eligible individuals to achieve their employment goals. Career Services may include, but are not limited to the following:

- Diagnostic Testing, Assessments, Evaluations
- Individual Employment Plan Development
- Career Planning
- Short-term Pre-vocational Services
- Internships and Work Experiences
- Workforce Preparation Activities
- Financial Literacy Services

Training Services

Training services are available to eligible individuals who have been determined to be in need of training to obtain employment leading to economic self-sufficiency. Training services may include, but are not limited to the following:

- Occupational skills training
- On-the-Job Training (OJT)
- Incumbent Worker Training
- Entrepreneurial Training
- Skills upgrading and Retraining
- Adult Education and Literacy Activities

Supportive Services

Supportive services are services that are necessary to enable an individual to participate in career or training services who are unable to obtain supportive services through other resources. Supportive services may include, but are not limited to the following:

- Transportation and Childcare Assistance
- Payment of Credentialing/Licensing Fees
- Reasonable Accommodations for a Disability
- Books, Tools, and School Supplies
- Required Uniforms and Work-related Expenses
- Referrals to Community Services and Health Care

Eligibility Requirements

To be eligible to receive career services as a Dislocated Worker, an individual must be 18 years of age or older, has the right to work in the U.S., is registered for the Selective Service (if applicable), and meets one of the following:

- Terminated or laid off, or has received a notice of termination or layoff, from employment, including separation notice from active military service; is eligible for or has exhausted entitlement to unemployment benefits; or has been employed for a duration sufficient to demonstrate attachment to the workforce, but not eligible for unemployment compensation; and is unlikely to return to previous industry or occupation; or
- Terminated or laid off, or has received a notice of termination or layoff, from employment as a result of any permanent closure of, or any substantial layoff at, a plant, facility, military installation or enterprise; is employed at a facility where the employer announced an immediate closure or will close within 180 days; or
- Self-employed but now unemployed as a result of general economic conditions or natural disasters; or
- A displaced homemaker; or
- A spouse of a member of the Armed Forces on active duty; and who has experienced loss of employment and who meets certain other criteria

For more information regarding the WIOA Title I Dislocated Worker Program, or to find a Virginia Career Works Center near you, please visit our website at: www.vcwbay.com

The Virginia Career Works Bay Consortium Region is an Equal Opportunity employer/program. Auxiliary aids and services are available upon request to individuals with disabilities. TDD: VA Relay Center: 711 or 800.828.1120. This workforce product was 100% supported with U.S. Department of Labor Employment and Training Administration Workforce Innovation and Opportunity Act funds awarded to the Bay Consortium Workforce Development Board. This does not necessarily reflect the official position of the VCCS or DOLETA.