

## Incumbent Worker Training

**YOU CAN...**

**Update equipment!**

**Teach new practices!**

**Better integrate technology!**

**WHAT SKILLS DOES YOUR BUSINESS NEED?**

### How Does it Work?

Incumbent Worker Training (IWT) expands company's employee capacity. IWT provides employers with a way to train existing employees in valuable areas to upskill the current workforce with a training benefit to workers and the business.

- Reimbursement to offset training costs
- Customized on-site and/or classroom training
- Flexibility in selecting trainers



### IWT Provides:

**Employers benefit by investing in their workers:**

- **Increase competitiveness**
- **Develop a skilled workforce**
- **Expand productivity capacity**
- **Company revenue growth**
- **Employee loyalty**

**Workers benefit from employers investing in them:**

- **Advancement opportunities**
- **Increased job competitiveness**
- **Industry recognized credentials**
- **Job retention**
- **Transportable/transferable skills**



To learn more about the On-the-Job Training Program, please contact:  
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