



**Virginia Career Works is Virginia's public workforce system. We strive to strengthen our community workforce and help you fit together the pieces for success in your business:**

**Recruitment Services and Strategizing**

- Support in job description development
- Post open positions in the [VAWC](#)
- Targeted candidate recruitment
- Plan & Participate in Job Fairs
- Request personalized hiring events
- Explore labor market information
- Learn about hiring tax incentives and credits

**Customized Training**

- Full-Time Existing [Incumbent] Worker Training
- New Full-Time [On-the Job] Training
- Reimbursement up to 50% for up a designated period
- Partnerships with training providers
- Training on employment issues

**Upskill your Workforce**

- Assessments of current employee skills
- Address English as second language or GED needs
- Develop learn-and-earn staffing options

**Lay Off Assistance**

- Rapid Response services for businesses facing downsizing or closure

# Virginia's Workforce System

## Building and Connecting Talent to Business

**To learn more about services offered to businesses at one of our Virginia Career Works Centers, please contact for no cost consultation:**

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**VIRGINIA  
CAREER WORKS**

A proud partner of the [AmericanJobCenter](#) network

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